



W. Guy Schumacher, Ed. D., Superintendent

May 1, 2018

Dear District Staff and Community Members:

As you may know, Dr. Schumacher will retire at the end of the 2018-19 school year. The Board of Education takes this opportunity to thank Dr. Schumacher for his outstanding leadership in the District. On behalf of the District, we wish him all the best in his future endeavors.

The District 70 Board of Education has begun the search process for a new superintendent who will begin duties on July 1, 2019. The most important consideration is securing the strongest candidate pool and ultimately the best person to lead our District. To help meet that goal, the Board has selected SCHOOL EXEC CONNECT, an educational search firm, to assist it in the superintendent search.

The first step in the search process is to create a New Superintendent Profile, using information gathered from focus groups and from an on-line survey. This Profile will guide the Board in the selection process.

The on-line survey will go live this coming August and we will publicize when it is available.

In addition to the survey, you are invited to attend a focus group session. The focus groups will be conducted by SCHOOL EXEC CONNECT, and are designed to give you an opportunity to provide input on the District's strengths, challenges, and the characteristics the next superintendent should possess. The focus group sessions are scheduled as follows:

- Staff - Copeland Manor School, Tuesday, Sept. 4, 2018 at 3:00 p.m.
- Staff - Highland Middle School, Tuesday, Sept. 4, 2018 at 3:45 p.m.
- Parent/Guardian of Any D70 Student, Highland, North Gym, Tuesday, Sept. 4, 2018 at 7:00 p.m.
  
- Central Office Administration - ERC, Wednesday, Sept. 5, 2018 at 8:30 a.m.
- Principals - ERC, Wednesday, Sept. 5, 2018 at 9:30 a.m.
- Central Office Personnel, Wednesday, Sept. 5, 2018 at 10:30 a.m.
- Staff - Adler Park School, Wednesday, Sept. 5, 2018 at 3:00 p.m.
- Parent/Guardian of Any D70 Student, Copeland Gym, Wednesday, Sept. 5, 2018 at 6:00 p.m.
  
- Staff - Butterfield School, Thursday, Sept. 6, 2018 at 3:00 p.m.
- Staff - Rockland School, Thursday, Sept. 6, 2018 at 3:00 p.m.
- Community/Business Partners, Rockland Gym, Thursday, Sept. 6, 2018 at 6:00 p.m.

**SCHOOL EXEC CONNECT** will utilize the survey results and focus group feedback to develop a New Superintendent Profile, all of which will be presented to the Board of Education at its regular meeting on September 24, 2018. This profile will guide **SCHOOL EXEC CONNECT** in its identification of a candidate pool for the Board to interview. From this pool a final group will be selected for further consideration. A

Stakeholder Committee will be established to interview the final candidates and share its feedback with the Board of Education, which will then interview the finalists before making its selection. Please understand that it is imperative that everyone involved in the search must hold candidate names confidential throughout the process.

The Board of Education looks forward to your support and assistance with this very important undertaking. Please feel free to contact the consultants assisting us if you have any questions or comments regarding the search: Dr. David Clough [daveanddonnacl@msn.com](mailto:daveanddonnacl@msn.com), Dr. Linda Yonke [yonkelinda@gmail.com](mailto:yonkelinda@gmail.com) or Dr. Gary Zabilka [gzabilka@iasaedu.org](mailto:gzabilka@iasaedu.org).

Sincerely,

The Libertyville School District 70 Board of Education